



ARMs:
Age-Related Ministries
Titus 2:1-8

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PROGRAM DESIGN

This program is intended to help congregations improve upon retaining the saved, restoring lost members and baptizing new members. An overseeing group such as Elders or Keeper Ministry servants can monitor the overall retention, restoration, and development of all members. ARM ministries will do primary keeping of members, but statistics will be reported back to overseeing group.

BREAKDOWN

Youth Ministry (YUM) - little kids through 18 years old

Young Adult Ministry (YAM) - 19-39 years old

Mid-Adult Ministry (MAM) - 40-60 years old

Senior Adult Ministry (SAM) - 61 & older

* A member can select the age group that meets his/her particular lifestyle needs (i.e. a 35-year-old who believes s/he would relate better with members of the Mid-Adult Ministry).

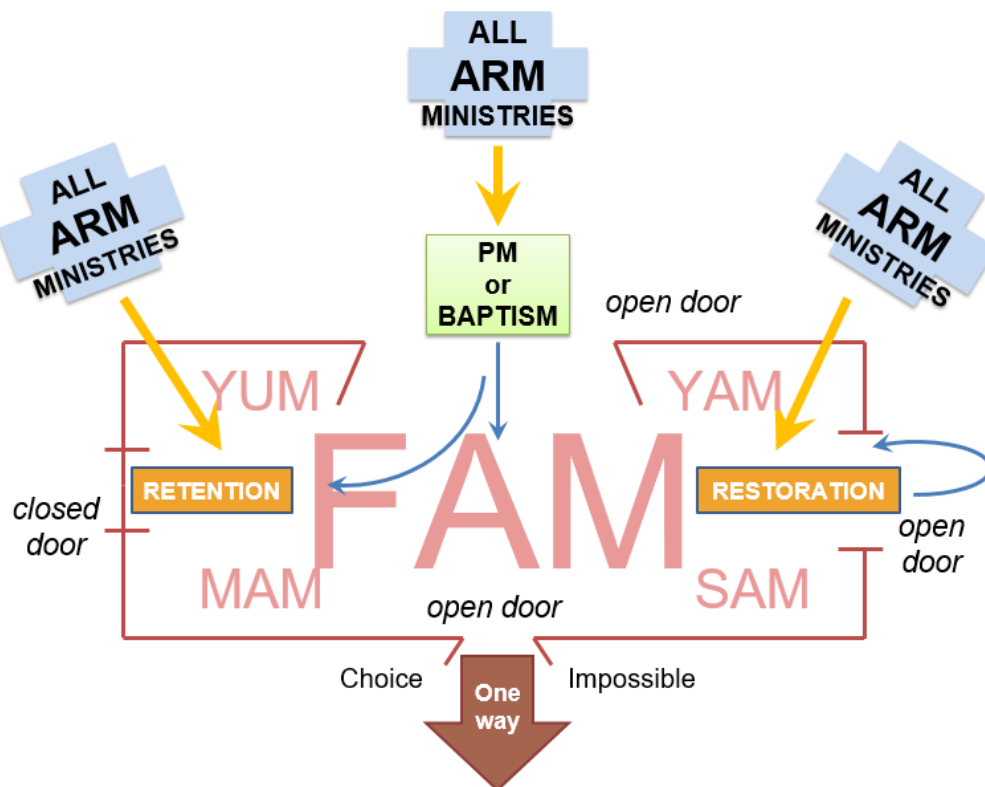


Figure 1 - Overall View of the ARMs Program

ARMs: Age-Related Ministries

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OVERSEEING ROLE

The role of this group will not be for hands-on keeping, rather, for overseeing the management, monitoring, distribution and tracking of member information from ARM's for keeping, retaining and restoring members. They will utilize a member database team to ensure all statistical tracking remains accurate and is kept current. In addition, they will hold every ARM accountable by monitoring the activation and care of every member.

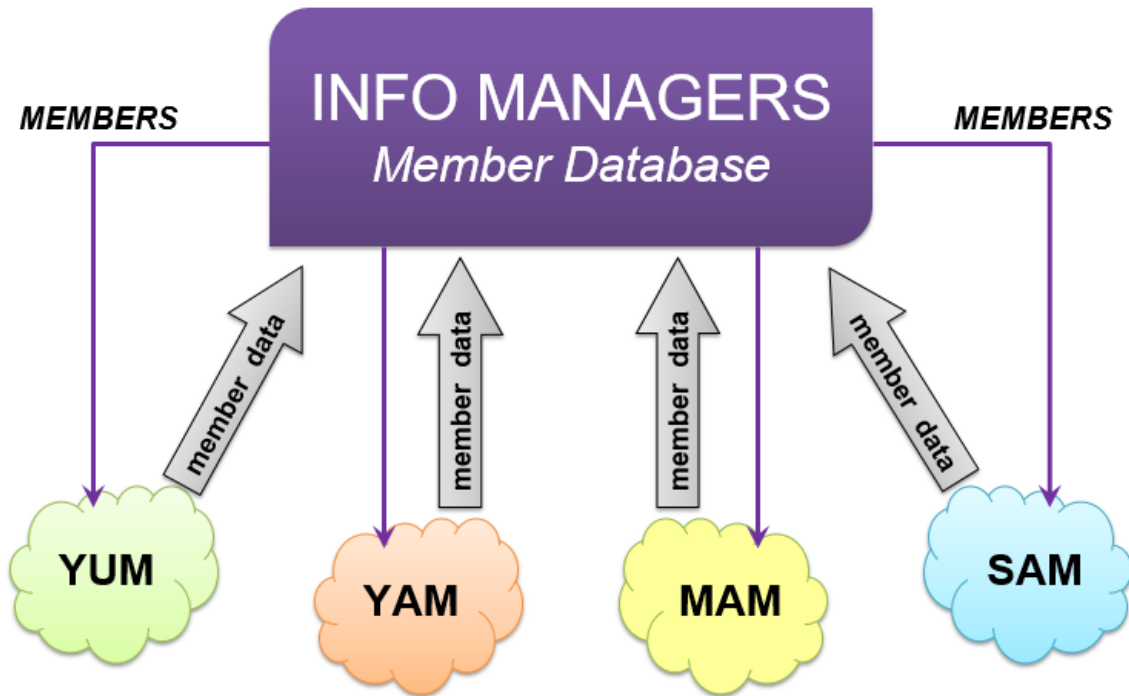


Figure 2 - Data collected can be shared with Elders, Ministers or others in leadership.

SERVING THE CONGREGATION

ARMs and Serving-Related Ministries (SRMs) will serve the congregation as a whole.

THREE-FOLD VIEW

Holistic View – Serving-Related Ministries (SRM) will have a holistic view or focus on serving the whole congregation but will, in addition, help RETAIN or RESTORE members by maintaining a serving relationship.

Specific View – ARMs will have a specific view or focus of only serving the members of their group.

Combined View – The SRMs will interact with ARMs to carry out all congregational holistic needs.

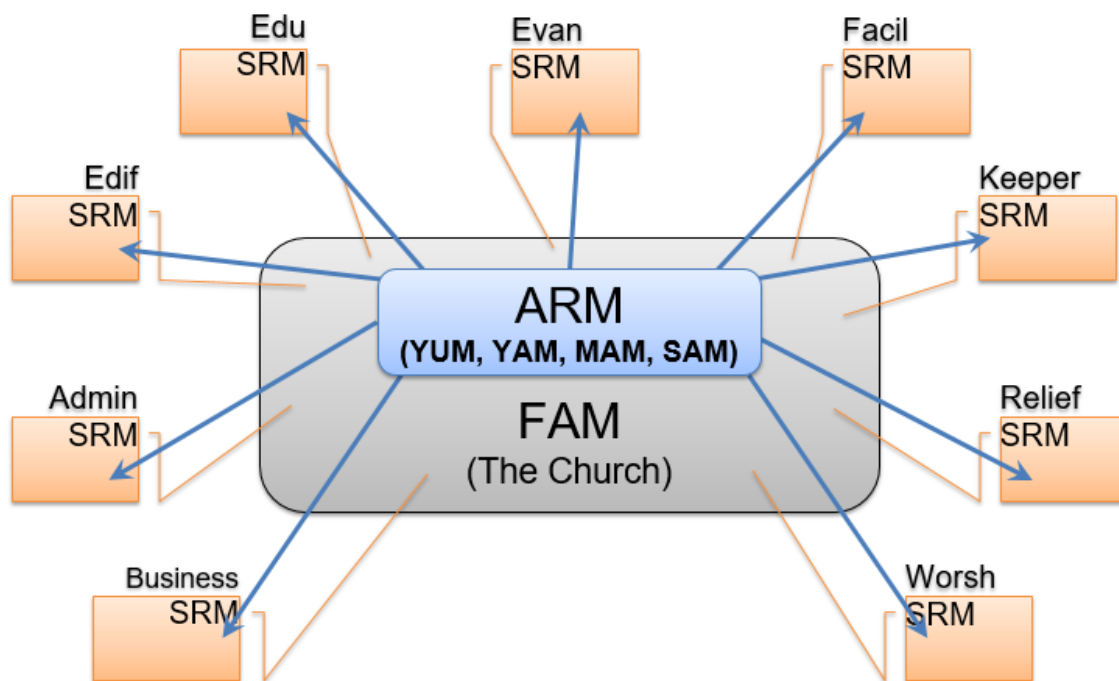


Figure 3 - Holistic View: all ministries working together. ARM-specific View: each ARM working independently on age-specific relations.

ARMs ORGANIZATION AND PRIMARY FOCUS

ORGANIZATION IS REQUIRED

The plan to organize each ARM will differ based on age-related needs, i.e., seniors may communicate using home phones whereas young adults may prefer texting or using social media.

PRIMARY FOCUS

Each ARM has four areas of primary focus:

SAVING THE LOST

- ❖ Evangelism - Organized with a plan to baptize non-members in that age group
- ❖ Restoration - Organized with a plan to restore members of their age group
- ❖ Retaining The Saved - Organized with a plan to retain all members of the age group

ACTIVATING THE SAVED

- ❖ Education - Organized with a plan to educate members of their age group
- ❖ Fellowshiping - Organized with a plan to fellowship with those members
- ❖ Involvement - Organized with a plan to ensure all members are actively serving in ministries

COMMUNICATING AND TRACKING

- ❖ Communication - Organized with a plan to effectively communicate with their age group
- ❖ Tracking - Organized with a plan to collect member data that will be gathered for Keeper Ministry

RELATIONSHIP-BUILDING

- ❖ Bonding - Ensuring that personal relationships are being formed; closer monitoring/keeping
- ❖ Resources - Organized with a plan to meet members basic needs
- ❖ Personal Needs - Organized with a plan to meet personal/confidential needs

RESULTS

In the time since we've implemented this program, we've seen improvements in the following areas:

Retention Rates

Restorations by Age Groups

Communications (GroupMe App)

Bible Class Attendance (age-related studies)

Worship Attendance

Relationship-building

Age-related Fellowships/Events

The Organization, Formation, and Implementation of the ARMs Program will ensure immediate improvement to the retaining and restoring of members. Details on how to develop and implement this program can be provided to those interested.